

Horizon Discovery Brexit statement

Brexit presents challenges to businesses across both the UK and the wider EU. Horizon continues to monitor the situation and potential impact on our operations regularly with our Brexit cross functional enterprise team (active since 2016) to ensure business continuity, the best support, and services during the transition. We continue to prepare based on the assumption that there will be no free trade agreement in place between the UK and EU in time for the end of the transition period. We are confident that our planning will enable us to maintain the high level of customer service and support you have come to expect. We will keep you informed of any significant changes or updates as events unfold. In the meantime, we are available to discuss any specific concerns. If you have further questions, please [contact us](#).

People

- There will be no changes for European field staff based in the EU
- We are supporting our UK based European nationals with their registration for settled status
- Horizon holds a sponsorship license to continue to attract highly skilled applicants from Europe and other regions in 2021

Supply chain for customers

- We have partnered with our key supply chain partners for logistics and shipments, identifying alternative shipping routes from US to EU, and UK to EU. This will not be a noticeable change to our customers (For more details, see this FedEx Brexit information [link](#))
- We have setup fiscal representation within the EU including completion of applications for EU VAT and EORI numbers to aid the smooth clearance of Horizon shipments into the EU
- Shipments from the UK to USA will not be impacted by Brexit

Internal supply chain

- Horizon has completed a full assessment of our internal supply chain
- The majority of our suppliers are based within the UK and for any overseas suppliers, contingency plans are in place should any issues arise
- Working with our key strategic supply partners we are holding stock of high usage, critical items to ensure that such supplies are held within the UK on our behalf to mitigate any Brexit impacts

